HRCOMPUTES

Mastering systems.   Mentoring the potential.

HRcomputes is a leading consulting group with exceptional experience in the selection, implementation and synchronization of human capital management systems to support business strategy for regional, national and global enterprises employing 2000+ people.

Since 1990, HRcomputes has helped clients manage complex issues relating to human capital management systems, including:
- Human capital management strategic planning
- Diverse system integration
- Human capital management systems performance enhancement
- Technology selection and implementation
- Metrics and analytics

Because of our top view perspective, we are retained by:
- Boards of directors
- C-level executives
- Senior Human Resources executives

HRcomputes is uniquely qualified to provide:
- A valuable second opinion
- Mentoring and evolution of current staff and systems
- The expertise to bridge between HR, IT and the vendor

HRcomputes offers unmatched HCM experience in these industries:
- Pharmaceutical
- Banking
- Manufacturing
- Telecommunications
- Entertainment
- Healthcare
- Professional Services

"How Can HRcomputes Add Value?"

"What's the most effective way to merge companies or departments?"
HRcomputes improves fit, employee satisfaction and overall profitability by synchronizing disparate HCM systems.

"What are the elements of a dynamic scaling strategy to support robust growth?"
Whether you're growing in numbers, across geography or upgrading complexity, HRcomputes can guide your strategic HCM planning, enhance talent acquisition, upgrade systems and support and help manage implementation and operation.

"Can our HR reporting be improved?"
HRcomputes helps management make more informed decisions through improved data delivery, metrics and analytics.

"Would a second opinion about our HR operations, systems or reporting be valuable?"
HRcomputes can provide an objective, unbiased view of accuracy, reporting, operations, human capital management and more.

"How can our complex legacy system by upgraded?"
HRcomputes provides evolutionary solutions to outdated, complex or highly customized systems, while smoothing the implementation process.

"What is the most effective way to operationalize diversity and inclusion goals?"
Measure current levels, plan for realizable goals and demonstrate progress to reap the benefits of a more engaged, innovative workforce.

"I wonder if we're paying too much for IT infrastructure, maintenance fees and licensing fees?"
Let HRcomputes perform due diligence on your HCM operations and benefit from the savings and efficiency.

"How do we improve our multi-channel performance?"
HRcomputes can help you communicate and support your HCM program more effectively through mobile, social media and other platforms.

HRcomputes brings a top view perspective to the management of human resources. Decades of experience and an extraordinarily successful track record working with global enterprises makes us uniquely qualified to add value to your company and culture.

HRcomputes takes a refreshingly pragmatic approach to HCM systems consulting. While other firms are pacing themselves through the human resources consulting paradigm, HRcomputes gets results by cutting through the distractions.

Maximizing Your HR Potential . . .
The Difference Between HRcomputes
And Others

There are many HR consulting firms in the world. Here are some important reasons why HRcomputes will be a more effective choice for your company:

- Extensive experience and track record working with global enterprises.

- Successful industry-dedicated expertise.

- Our senior, most experienced executives are hands-on, daily.

- We offer a unique C-Level, big picture perspective.

- Our vendor-independent point of view enables objective analysis and recommendations.

- We provide state-of-the-art technological capabilities.

- We offer cross-platform analysis and implementation.

- Human capital management systems is all we do.

- We provide quicker turnaround of results and reports.

- We offer a more favorable fee structure.

- We produce results - if you're not satisfied . . . we're not satisfied.

Comprehensive Services
All At Our Single Source

HRcomputes will enhance your human capital system and process through:

HCM Strategic Roadmap

HCM Systems Performance Improvement and 360 Review

HCM Systems - GAP Analysis, Selection And Implementation

Change Managment & System Transformation

Talent Acquisition and Workforce Planning Systems

Learning Management and Employee Development Systems

Multi-Vendor Integration

Synchronizing HCM and Payroll Systems
- Merging Companies And Divisions
- Introducing New Systems
- Integrating Systems

Employee Engagement

Strategic Sutainability

HR Centers of Excellence and Shared Service Centers

Your solution evolves from our uniquely holistic perspective enhanced by decades of experience, influenced by your corporate culture and tempered by the practical challenges and opportunities at hand.

Mergers & acquisitions present unique challenges as companies synchronize diverse human resources systems and cultures on a global scale. HRcomputes is a leading specialist in facilitating the transition while maximizing the return on investment.

- Research and analysis of the diverse systems
- Development of an integration strategy and implementation plan designed to maximize ROI
- Review HCM systems technology options - analysis and recommendations
- Coordination of HR and IT departments
- Manage the evolving corporate environment to promote harmony, respect and successful integration
- Ensure retention and assimilation of viable employees and effective outplacement of others
- Plan and implement communications and training for employees prior to and during the transition
- Managing the transition
- Design and implement employee satisfaction monitoring
- Post-transition analysis and fine-tuning

Your organization will benefit from HRcomputes' extraordinary experience and successful M&A track record.

12 Ways HRcomputes Will Make Your Human Capital Management Systems & Process More Successful

1. Improve C-suite relevance with strategic metrics and reporting.

2. Optimize technology adoption.

3. Integrate systems, process and people for improved performance.

4. Transform HR from transactional to tactical to strategic.

5. Synchronize diverse systems and vendors.

6. Improve HR's ability to allocate resources and maximize human capital ROI.

7. Build a bridge between HR and IT.

8. Improve data accuracy, timeliness, and validity.

9. Maximize adoption of employee and manager self service for better and more timely data.

10. Increase candidate quality and brand awareness for talent acquisition.

11. Enhance employee engagement via online tools and e-support.

12. Provide strategy and a roadmap for HR technology evolution.

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15 East Maple Ave. Moorestown, NJ 08057 USA
Phone: 856.982.7162
www.HRcomputes.com